

Community

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CONSUELO HAIRE CELEBRATES 20 YEARS AT THE CANTERBURY



PHOTOGRAPH BY BILL YOUNGBLOOD

Consuelo Haire recently celebrated her 20th anniversary at The Canterbury. In July the Board of Directors and residents at The Canterbury will gather to toast her with her favorite libation—champagne.

Consuelo joined the staff in 1986 as Assistant Activities Director in

Skilled Nursing, her first job in a retirement community. At the time she did not expect to stay and make an entire career at The Canterbury, but she quickly endeared herself to the residents, and they to her. In 20 years she has held many other positions at The Canterbury, and eight years ago, she became Executive Director.

A native of The Philippines, Consuelo and her first husband began their move to Southern California in 1979, at a time when the country was politically and economically unstable. Her husband died tragically of cancer in 1985 at the age of 41. Consuelo then embarked on her career in senior healthcare, even earning a college degree along the way.

She has four grown children from her first marriage, and a husband of 20 years, Thomas Haire. “I met Tom through a church prayer group, which offered a lot of support for cancer victims and their families,” she said. “People in the group suggested that I volunteer at The Canterbury. I decided to call and apply for a job. When

I was hired to be Assistant Activities Director, I did not have a clue what The Canterbury was all about, because we do not have these facilities in The Philippines. I quickly became passionate about it.”

As Executive Director, Consuelo has been proud to see The Canterbury settle into a position as “Best Senior Care/Retirement Community in the South Bay,” while maintaining almost 100% occupancy and high marks in its Resident Satisfaction Surveys. Arnold Rose, The Canterbury’s Resident Representative to the Board, articulated why Mrs. Haire is well-liked among all the residents at The Canterbury, saying, “Consuelo listens with her heart as well as her head. We are left with the feeling that we will be treated fairly and well.” The broad smile that she has for every person she meets on any trip down the hall is returned to her by both staff and residents.

Ironically, current President and CEO Martha Tamburrano was Executive Director at The Canterbury in 1985 and hired Consuelo. She has worked closely for the past five years with Mrs. Haire. She said, “We consider ourselves extremely fortunate to have Consuelo in this important leadership role within The Episcopal Home Communities. Under Consuelo’s leadership, The Canterbury has developed into a marvelous community with high levels of resident and staff satisfaction. Consuelo sets high standards for herself and her team, and the results show it. She clearly loves The Canterbury, and the residents and the staff all know that she truly cares about them. We are so proud of her and are genuinely thrilled to be celebrating Consuelo’s 20th anniversary with our organization.”



A GALA HISTORY

A REVIEW TO PREVIEW SEPTEMBER 21, 2006—OUR UPCOMING 4TH GALA

“CHAMPAGNE, DIAMONDS & ALL THAT JAZZ”

First Gala, September 25, 2003

The celebration of The Kensington’s 80th anniversary was a Gala, which was an astounding success enjoyed by 200. A highlight of the First Gala was a drawing for a diamond and ruby ring donated by Dorothea and Edwin Barnes, who are now residents at The Covington. The ring was won by Consuelo Haire, Executive Director at The Canterbury. Afterwards, Board and staff agreed that it must become a tradition.



Peggy and Judge David Thomas at the First Gala, in 2003. With 50+ years of service to The Episcopal Home Communities between them, the Thomases were Honorary Chairmen of the 2005 Gala. They now reside at The Covington.

“THE MAGIC OF FRIENDS”

Second Gala, September 23, 2004

The second event was titled to honor our new Episcopal Home Community friends—nearly 100 Foresters, who had relocated to The Kensington and more than 150 new residents who opened The Covington that year. Another success, with 250 attendees, the second event featured magicians from the Magic Castle and raised more than \$35,000 for The Episcopal Home Communities.



At the Second Gala in 2004, Father Ron Erlandson, Director of Pastoral Services for TEHC, was disguised as Merlin the Magician, until late in the evening when he peeled back his beard.

“HOLLYWOOD NIGHTS: REACHING FOR THE STARS AT THE KENSINGTON”

Third Gala, September 22, 2005

By now a popular and growing tradition, the third gala attracted 325 party goers, who enjoyed performances from “Marilyn Monroe” and “Frank Sinatra.” The event raised more than \$50,000 for The Episcopal Home Communities, while friends, residents and staff from all three Communities and the surrounding areas danced, ate and talked among the Hollywood props.



At the Third Gala in 2005, Larry and Lynne Day posed with Nancy and Bill Burrows before a Grauman’s Chinese Theatre set.

“A MASKED BALL: AUTUMN MERRYMAKING AT THE KENSINGTON”

Fourth Gala, September 21, 2006

Former Board Chairmen Larry Day (2004–06) and Bill Burrows (1990–92), with their wives Lynne Day and Nancy Burrows, are Honorary Chairmen of the 2006 Gala. Mr. Burrows has been involved with The Episcopal Home for more than 25 years, and Mr. Day more than a decade. Once again, the event promises to feature exceptional cuisine and entertainment for the pleasure of our friends and guests.



ROBERT G. JOHNSON, D.P.A. EXECUTIVE DIRECTOR, THE KENSINGTON

Bob Johnson was persuaded out of retirement to become Executive Director during The Kensington's important transition time.

On July 1st, The Episcopal Home Communities welcomed Dr. Robert Johnson as the new Executive Director at The Kensington. Bob Johnson is not, however, a new face on the campus. Twice he has served as Interim Director at The Kensington. Most recently he spent four days a week in Alhambra from November 2005 through June 2006.

"During his time with The Episcopal Home Communities, it was apparent to all of us that he has all the qualities that we want in the ideal Executive Director," said President and CEO Martha Tamburrano. "He came out of retirement to help us out, for which we remain grateful. He insisted that it was just a temporary situation, but finally the residents and staff at The Kensington wedged themselves into his heart, and we are happy that he will stay with us. We feel particularly fortunate to have Bob at The Kensington."

A Florida native with a doctoral degree in Public Administration, Johnson served more than 22 years on active duty in the U.S. Army. Assignments included tours in Georgia, Germany, Kansas, Vietnam, Alabama, Florida, Korea, Belgium, and Washington, D.C. As a career Military Police officer he also attended the FBI National Academy in Quantico, Virginia.

"When I started in this business, I had not had a day of experience in the field," said Johnson. "I was serving as a Lieutenant Colonel at the Presidio of San Francisco, and was in my office on a Saturday morning, when I got a phone call asking me if I had ever considered a second career in senior communities. I had not." Through service as a lay officer at his church, his talent for management was noticed, and he was offered a position directing a community of condos for seniors, named Villa Marin. He moved on to manage The Tamalpais, a larger, church-affiliated retirement complex in Marin County, where he was Executive Director for 12 years. While Johnson led The Tamalpais, *Reader's Digest* named it one of the nation's top 20 retirement communities from 1994 through 1998, and *Kiplinger's Personal Finance* magazine featured it as one of ten "cream of the crop" communities.



Johnson retired from his second career in 2002 with no intention of working again. His new career of "Interim Directorships" was hatched when he worked stints at Brethren Hillcrest Homes in La Verne and California Christian Homes in Rosemead. Early in 2005 he helped at The Kensington, coming back again later in the year.

Vice President of Operations Tim Wetzel said, "Bob Johnson is a great Executive Director, with wonderful experience and a colorful background. I couldn't be more pleased that his Interim Directorship turned out so well that he will stay with us. We owe a big thank you to his wife Beverly as well, because she is willing to uproot her life in the Bay Area and live in Southern California for part of each month."

Johnson has been a probation officer in Palm Beach County, an intelligence officer in Vietnam, a Boy Scout troop leader and a PTA President. Married for 36 years, with four grown children, he is ready for his next adventure. "I stepped out of retirement to work here," said Johnson, "because of the residents and the staff. The residents are the joy of my work; to hear their stories, to laugh with them, to hold their hands—that is what is fulfilling. I also am very taken with the staff at The Kensington; their hearts are in the mission, and I love watching the young people mature and grow."

"This is more than a business," Bob Johnson reflected. "It is a ministry. I see an opportunity to serve in the challenging transition, to help build a better campus to serve the residents."



THE EPISCOPAL HOME COMMUNITIES THANKS ITS GENEROUS FRIENDS

Thank you to all our donors of the past fiscal year. The following friends have made gifts to The Episcopal Home Communities between July 1, 2005 and June 30, 2006. If we have omitted your name from our list, please accept our apologies and kindly notify us of our mistake.

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COVINGTON RESIDENTS DONATE COMPUTER LAB

Early this year, Executive Director Don Shawler and a few Covington residents decided a computer lab would be an asset to The Covington. They reasoned that many residents now have time to take computer classes, time that they never had before. Within two months of hatching the plan for a computer lab, the facility was installed and buzzing with classes.

Maleakhi Adi, Systems Administrator for The Episcopal Home Communities, installed 10 Dell Optiplex computers with 17-inch LCD screens. The lab has a dedicated DSL line and wireless Internet, and there are two color laser printers. The computers are equipped with Windows XP and Microsoft Office 2003.

The generosity of residents made this vision a reality, and now classes are underway at The Covington. Five-week series of instruction classes are offered to interested residents, who are learning Introduction



Residents Janet Campion and Bob Forshee at computer class.

to Computers, Introduction to Word Processing, and Internet Basics. The computer lab is accessible outside of class hours as well.

The computer lab was furnished with gifts from residents Dick Phillips, Sam Kurtz, Avis Kazanjian and Snick and Nav Fosse.

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Please donate to The Episcopal Home Communities through Ralphs. Thank you.



LAMBETH HONORARY CIRCLE

Chairman of the Board Elsie Sadler and President/CEO Marty Tamburrano hosted a luncheon at Pasadena's Valley Hunt Club on June 16, in honor of the founding members of the Lambeth Honorary Circle.

The founding members are: Ranney Adams, Edwin Barnes, Elizabeth Brill, William Burrows, Rufus Fairley, Robert Herold, Mary Lejeune, William Mathies, Nancy McLaughlin, Thomas McLaughlin, Sherman Telleen, Peggy Thomas, David Thomas and Martha West. Among the group are three past

Board chairs and 12 who have served more than 15 years each in various volunteer capacities.

The Lambeth Honorary Circle was developed by past Board Chair Larry Day and current Chair Elsie Sadler to acknowledge friends of The Episcopal Home Communities who have contributed in a significant capacity as volunteers to the organization. Mrs. Sadler said, "we are very pleased that this special group of friends are the founding members of the Lambeth Circle. They have been integral to the mission and work of The Episcopal Home Communities, and their commitment and long association with the Home has enhanced the spirit of our mission and embodied a culture of respect and caring for those who have lived in our communities."

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A MASKED BALL



AUTUMN MERRYMAKING
AT THE KENSINGTON

IT'S GALA 2006!

September 21, 6:30-9:30 p.m.

FEATURING

- Your old and new friends in abundance
- Exceptional entertainment, as usual
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